

MINISTRY PHILOSOPHY: BELIEFS AND PRACTICES

Pastor Jimmy Hallford

SUBJECT	⇒	BELIEF	⇒	PRACTICE
LEVEL 1: CORE				
GOD	⇒	<ol style="list-style-type: none"> 1. Father 2. Son 3. Holy Spirit 	⇒	<ol style="list-style-type: none"> 1. Believe - God (Creator, Personal) and His Word (Old Testament) 2. Receive - Jesus Christ personally (The Gospels) 3. Follow - The Lord's Leadership (Acts - Revelation)
GREAT COMMISSION	⇒	<ol style="list-style-type: none"> 1. Make Disciples (Spirit Baptism) 2. Mark Disciples (Water Baptism) 3. Mature Disciples (Fire Baptism) 	⇒	<ol style="list-style-type: none"> 1. Level: Personal, Local Church, and Missions Evangelism (Acts 1:8) 2. Responsibility: Elders, Deacons, Members (Matthew 28:19) 3. Stages: Children, Young Men, Fathers (1 John 2:12-14)
COMMUNITY	⇒	<ol style="list-style-type: none"> 1. Relationship with God 2. Relationship with One Another 3. Relationship in the World 	⇒	<ol style="list-style-type: none"> 1. Celebrating Jesus as Lord (Matt. 22:37; 28:18) 2. Small Group LIFE (John 17:20-23; Matt. 28:20b) 3. Compassionate Outreach (Matt. 22:38; 28:19)
WORSHIP	⇒	<ol style="list-style-type: none"> 1. Prayer 2. Praise 3. Proclamation 	⇒	<ol style="list-style-type: none"> 1. Personal / Devotional, Intercessory Groups, Corporate Gatherings 2. Music, Service (Assistants), Participation (members) 3. Preaching, Drama, Testimony, Giving
GROUPS	⇒	<ol style="list-style-type: none"> 1. Small Groups (2-10) 2. Congregational Groups (11-70) 3. Celebration Groups (71+) 	⇒	<ol style="list-style-type: none"> 1. Living, Interest, Fellowship, & Engaging Groups 2. Age Group Departments, Ministries, Missions Groups 3. Worship Services, Outreach Events, Conference Groups
MISSIONS	⇒	<ol style="list-style-type: none"> 1. Local Outreach 2. Regional / National Outreach 3. International Outreach 	⇒	<ol style="list-style-type: none"> 1. Individual, small group, church-wide (Acts 1-6) 2. Giving, special emphases, mission trips (Acts 6-9) 3. Giving, special emphases, mission trips (Acts 9-28)

The above represents the mission elements that form my core ministry beliefs and practices. From the core comes applications of other beliefs and practices (pages 2-4). All of the categories recognizes the Bible as authoritative, therefore the basis for all Christian beliefs and practices.

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SUBJECT	⇒	BELIEF	⇒	PRACTICE
LEVEL 2: APPLICATION OF CORE				
SMALL GROUPS	⇒	<ol style="list-style-type: none"> 1. Inner Circles (1-4) 2. Life Groups (5-10) 3. Short-term special needs (5-10) 	⇒	<ol style="list-style-type: none"> 1. Recovery / Early Discipleship, Maturity / Accountability, Ministry 2. Sunday School, Home Groups, Ongoing Service Teams 3. Equipping, recovery, special interests
OUTREACH	⇒	<ol style="list-style-type: none"> 1. Sowing Seeds of Gospel 2. Cultivating Spiritual Seekers 3. Reaping a Spiritual Harvest 	⇒	<ol style="list-style-type: none"> 1. Salt & Light Living, Church Outreach, Cooperative Program 2. Individual testimony, Small Group LIFE, Seeker Sensitive Worship 3. Personal Evangelism, Group Evangelism, Missions Evangelism
SPIRITUAL MATURITY	⇒	<ol style="list-style-type: none"> 1. Children’s Stage (1 Jn. 2:12-14) 2. Young Man’s Stage (1 Jn. 2:12-14) 3. Father’s Stage (1 Jn. 2:12-14) 	⇒	<ol style="list-style-type: none"> 1. Dependence, Fed by others, “You” (1 Peter 2:1-3) 2. Independence, Feeding Self, “I” (John 15:5) 3. Interdependence, Feeding others, “We” (Mark 3:14-15)
SPIRITUAL WARFARE	⇒	<ol style="list-style-type: none"> 1. World 2. Flesh 3. Devil 	⇒	<ol style="list-style-type: none"> 1. Battle: God-focussed living minute by minute 2. Battle: Crucifying the flesh nature, daily 3. Battle: Engaging Spiritual Forces, as encountered
STEWARDSHIP	⇒	<ol style="list-style-type: none"> 1. Time 2. Talents 3. Treasures 	⇒	<ol style="list-style-type: none"> 1. Attention: focussed commitments 2. Affection: experiences, aptitudes, temperaments, spiritual gifts 3. Abilities: tithing, giving, physical resources
SPIRITUAL GIFTS	⇒	<ol style="list-style-type: none"> 1. Discover 2. Develop 3. Deploy 	⇒	<ol style="list-style-type: none"> 1. Entry-level ministry involvement (faithful in small things) 2. Mid-level ministry involvement (training, narrower focus) 3. Upper-level ministry involvement (purpose driven- life mission)
CHURCH MEMBERSHIP	⇒	<ol style="list-style-type: none"> 1. Saved 2. Baptized 3. Covenant Agreement 	⇒	<ol style="list-style-type: none"> 1. Testimony of salvation by grace through faith (Eph. 2:10) 2. Believer’s Baptism: after salvation, by immersion (under water) 3. Through Membership Class as authorized by church body

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RELATIONAL HARMONY	⇒	<ol style="list-style-type: none"> 1. Unity 2. Liberty 3. Charity 	⇒	<ol style="list-style-type: none"> 1. In Essentials: we all agree (1 Cor. 1:10) 2. In Nonessentials: we value diversity (Rom. 14:1,4,12,22; 15:1) 3. In Everything: we practice Godly love (1 Cor. 13)
CHURCH STATEMENTS	⇒	<ol style="list-style-type: none"> 1. Purpose 2. Mission 3. Vision 	⇒	<ol style="list-style-type: none"> 1. Why we exist as a church 2. What we want to see as a result of what we do 3. What we want to be, what we want to do, and how we do our mission
CORE VISION TEXTS	⇒	<ol style="list-style-type: none"> 1. Great Commission 2. Great Commandments 3. Prayer of Jesus 	⇒	<ol style="list-style-type: none"> 1. Matthew 28:18-20 (Our response to the authority of Christ) 2. Matthew 22:36-38 (Our expression of biblical living) 3. John 17 (Our passion from Jesus for a healthy biblical community)
CHURCH MEETINGS FOCUS	⇒	<ol style="list-style-type: none"> 1. Worship-Evangelism Services 2. Believer's Services / Meetings 3. Combination Services / Meetings 	⇒	<ol style="list-style-type: none"> 1. Believers worship & serve, spiritual seekers receive, God glorified 2. Sunday night services and/or Small Group LIFE 3. Balance of the first 2 (Generally Wednesday nights)
CHURCH COVENANTS	⇒	<ol style="list-style-type: none"> 1. Membership 2. Maturity 3. Ministry/Mission 	⇒	<ol style="list-style-type: none"> 1. To Live in Genuine Christian Community (Belong) 2. To Grow in Genuine Christian Community (Become) 3. To Serve in Genuine Christian Community (Being)
GIVING	⇒	<ol style="list-style-type: none"> 1. Tithes 2. Offerings 3. Physical Resources 	⇒	<ol style="list-style-type: none"> 1. Giving the first 10% to God's storehouse, the Church (Malachi 3:10) 2. Giving beyond the tithe out of love (2 Corinthians 8:3) 3. Using our time, talents, treasures Acts 4:32-37
ASSURANCE OF SALVATION	⇒	<ol style="list-style-type: none"> 1. Lordship Test (1 Jn. 2:3) 2. Fellowship Test (1 Jn. 3:14; 4:20) 3. Relationship Test (1 Jn. 5:11-13) 	⇒	<ol style="list-style-type: none"> 1. We keep His commandments 2. We desire to be with other Christians 3. Our willingness to trust Christ alone

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GOD-FOCUSSED LIVING	⇒	<ol style="list-style-type: none"> 1. Determining Current Life Focus 2. Identifying Obstacles to growth 3. Focussing on Christ’s Lordship 	⇒	<ol style="list-style-type: none"> 1. God’s 5 Purposes or temporal life-focus (“sin” & “self”)? 2. Overcoming the World, Flesh, and Devil. 3. Making life “All About Jesus and what Jesus is all about.”
NEEDS-BASED MINISTRY	⇒	<ol style="list-style-type: none"> 1. Body (Glorification) 2. Soul (Sanctification) 3. Spirit (Justification) 	⇒	<ol style="list-style-type: none"> 1. Physical (Matt. 25:35,36,40) 2. Mental / Emotional / Moral (1 Thess. 5:14,23) 3. Spiritual (2 Cor. 5:18; Colossians 1:28)
SPIRITUAL LIFE	⇒	<ol style="list-style-type: none"> 1. Baptism of the Holy Spirit 2. Indwelling of the Holy Spirit 3. Filling of the Holy Spirit 	⇒	<ol style="list-style-type: none"> 1. Immersion into the body of Christ (me in Christ) 2. Infusion of God’s life into the believer (Christ in me) 3. Submitting to Jesus’ Lordship (Christ through me)
SENIOR MINISTRY LEADERSHIP	⇒	<ol style="list-style-type: none"> 1. Vision 2. Personnel 3. Finances 	⇒	<ol style="list-style-type: none"> 1. The purpose and direction of the ministry (the whole and the parts). 2. The people leadership (qualifications, effectiveness, efficiency) 3. The support (establish the budget, manage income to expenditures)
THE WILL OF GOD	⇒	<ol style="list-style-type: none"> 1. Doing the Right Things 2. Doing right things the right way 3. Doing right things at the right time 	⇒	<ol style="list-style-type: none"> 1. Committed to the Lordship of Jesus Christ (Philippians 3:10-14) 2. Fulfilling every scriptural admonition (2 Tim. 3:16,17) 3. Sensitive to the Spirit’s leadership (1 John 4:1)
DEACONS	⇒	<ol style="list-style-type: none"> 1. Mature Spiritual Men 2. Mainstays for the Pastor(s) 3. Models for God’s People 	⇒	<ol style="list-style-type: none"> 1. “Who”- Model Servants (1 Timothy 3:18-13; Acts 6:3) 2. “What”- physical needs, preserve unity, support elders (Acts 6:1-6) 3. “Why”- Spread the word, make disciples, develop leaders (Acts 6:7)
SENIOR PASTOR RESPONSIBILITIES	⇒	<ol style="list-style-type: none"> 1. Ministry of the Word & Prayer 2. Lead the local church 3. Protect God’s People 	⇒	<ol style="list-style-type: none"> 1. Preach / teach the Word, intercessory prayer, equip the saints 2. Obey Christ’s Great Commission, build authentic Christian community, love God supremely and all people unconditionally 3. From inside influences, from outside influences, leadership oversight